

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K
CURRENT REPORT

Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): **December 28, 2021**

QURATE RETAIL, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

001-33982
(Commission
File Number)

84-1288730
(I.R.S. Employer
Identification No.)

12300 Liberty Blvd.
Englewood, Colorado 80112
(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: **(720) 875-5300**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of exchange on which registered
Series A common stock	QRTEA	The Nasdaq Stock Market LLC
Series B common stock	QRTEB	The Nasdaq Stock Market LLC
8.0% Series A Cumulative Redeemable Preferred Stock	QRTEP	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01. Regulation FD Disclosure.

On December 28, 2021, QVC, Inc. ("QVC"), a subsidiary of Qurate Retail, Inc., provided an update on team member and community support efforts related to the fire at the QVC Rocky Mount, Inc. fulfillment center in North Carolina. The update was posted on the Qurate Retail Group website (www.qurateretailgroup.com) and is attached hereto as Exhibit 99.1.

This Current Report on Form 8-K and the communication attached hereto as Exhibit 99.1 are being furnished to the Securities and Exchange Commission under Item 7.01 of Form 8-K in satisfaction of the public disclosure requirements of Regulation FD and shall not be deemed "filed" for any purpose.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1 104	Communication dated December 28, 2021 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 28, 2021

QURATE RETAIL, INC.

By: /s/ Katherine C. Jewell

Name: Katherine C. Jewell

Title: Assistant Vice President

QVC Provides Update on Rocky Mount, N.C. Facility Fire Team Member & Community Support Efforts

December 28, 2021: QVC provided the following update related to the fire at its Rocky Mount, N.C. distribution facility.

In the wake of the fire at our Rocky Mount fulfillment center, we have mobilized across our business to support our Rocky Mount team impacted by this tragic event. QVC is still assessing the impact of the fire and, while we haven't made any long-term decisions about the site, we already know the building will be closed for an extended period and there will not be work there for the team for the foreseeable future. Therefore, we have announced the following to our Rocky Mount team members:

- We have extended shutdown pay for Rocky Mount team members through February 1, 2022 (a small number may have extended transition schedules, depending on departmental needs).
- After February 1, applicable separation benefits will begin for impacted team members.
 - o All team members will be eligible to receive at least four weeks of separation pay or a lump sum equivalent.
 - o Team members enrolled in one of our benefits plans will have continued coverage until the end of February and then would be eligible for COBRA coverage.
- We will provide career transition services to impacted team members, including potential internal roles with the company in other locations as well as partnerships through local organizations for additional job opportunities, financial education, interview training, resume writing support, and job search training.
- We will leverage our Team Member Relief Fund to support impacted team members and will ensure that \$1 million is in this fund. This fund provides financial grants to team members affected by disasters.
- The Rocky Mount community is important to us and our team members. QVC is donating \$100,000 to the Edgecombe - Rocky Mount Employees Assistance Fund (created by United Way Tar River, Carolinas Gateway Partnership, and the Rocky Mount Chamber of Commerce) and will be making a donation to many of the first responder organizations that helped fight the fire.
- We join our Rocky Mount colleagues in mourning the loss of Kevon Ricks, our contractor colleague who lost his life in the fire.

The above actions are in addition to a \$500 emergency allowance provided last week to every Rocky Mount team member to help cover miscellaneous expenses associated with this tragedy. We also set-up an alternate site for team members to gather in-person and meet with our People team and leaders for one-on-one support.

We extend our sincere gratitude to the first responders and state and local authorities for their support and commitment to the Rocky Mount community during this difficult time. We also wish to thank the many team members from across our company who are or have been onsite in North Carolina to assist our local leaders and colleagues in this crisis. Finally, we share our appreciation to our QVC customers, community members, and team members worldwide for the many messages of care and concern since the fire.

Note - All benefits are for team members employed directly by QVC. Our contractor colleagues will work with their employers for any next steps.