

/s/ Linda C. Frazier, as attorney-in-fact	02/15/2012
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Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) All of such Restricted Stock Units ("RSUs") vest on April 9, 2012.

(2) Represents 69,786 RSUs granted on April 9, 2008 and an additional 243 RSUs issued on November 16, 2011 in connection with the company's cash dividend.

(3) Of such RSU's, 50,174 vest on July 31, 2012 and 50,175 vest on July 31, 2013.

(4) Represents 100,000 RSUs granted on August 5, 2010 and an additional 349 RSUs issued on November 16, 2011 in connection with the company's cash dividend.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.